



Style at Work

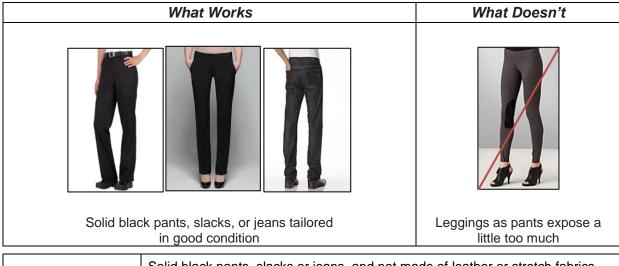
OUR BRAND STANDARDS

Macy's opens the stage door to a whole new experience and an entirely fresh concept in off-price shopping. The idea: an invitation behind the scenes — VIP access to a fast-paced world of exciting fashion, amazing style and incredible finds.

In this role, you should take pride in your appearance by wearing neat, clean, **fitted** and pressed clothing. **"Style at Work"** is more than just having on the appropriate clothes. It means being **polished and well-groomed**, as well as wearing clothes and company name badge that stand out from the **crowd** so that you can be easily recognized as a **Macy's Backstage Team Member**.

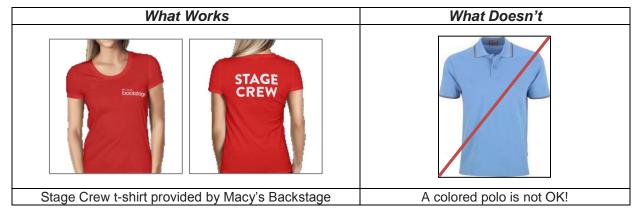
To sum it up, think, neat, clean and pulled-together.

1. Pants



Pants	Solid black pants, slacks or jeans, and not made of leather or stretch fabrics. Pants should be in good condition without tears or fraying.
Length	Pants should be fitted at waistline and tailored in length to hit midway between the top of your shoe and the top of your shoe sole.

2. Shirts





Stage Crew t-shirt provided by Macy's Backstage should be clean, pressed and free from tears, stains or fading.

Shirts

Full Time: 3 issuedPart Time: 2 issued

· Temporary or on call: 1 issued

Replacement shirts may be issued after six months. If team members need a replacement prior to the six months, they may purchase additional shirts.

3. Store Manager and Assistant Manager Styling

Store managers and assistant store managers should maintain pulled together, black-dress style. To compliment your style, we'll provide a Macy's Backstage pin that should be worn on your shirt or jacket.



Pants

Solid black pants, slacks, or denim; and not made of leather or stretch fabrics. Pants should be in good condition without tears or fraying.



4. Shoes and Accessories













Jewelry and accessories should be complimentary; not distracting nor detract from job functions. Colored scarves are another fun option.

5. Exceptions

Any exceptions to the Style at Work Policy for religious, medical or other potentially protected reasons should be directed to Human Resources.

Religious	You may qualify for a religious exception for articles such as hats and head wraps (e.g., yarmulkes, turban, hijab, piercings, or veils) if required for religious observation.
Medical Condition	If you need an exception to this policy for medical conditions, such as approval to wear sneakers (clean and in good condition, of course!), we will do our best to accommodate.
Transgender or Non-conforming Gender	Transgender employees' attire should be guided by the position they hold (i.e., selling associate, support associate) and the gender they are presenting.
Specific Job Classifications	Some restaurant units or catering events, you may be required to dress differently. You'll be told by your manager or HR representative what the expectations are.