



## Style at Work



### OUR BRAND STANDARDS

Macy's opens the stage door to a whole new experience and an entirely fresh concept in off-price shopping. The idea: an invitation behind the scenes — VIP access to a fast-paced world of exciting fashion, amazing style and incredible finds.

In this role, you should take pride in your appearance by wearing neat, clean, **fitted** and pressed clothing. **"Style at Work"** is more than just having on the appropriate clothes. It means being **polished and well-groomed**, as well as wearing clothes and company name badge that stand out from the **crowd** so that you can be easily recognized as a **Macy's Backstage Team Member**.



To sum it up, think, **neat, clean and pulled-together**.

### 1. Pants

<i>What Works</i>	<i>What Doesn't</i>
 <p data-bbox="375 1157 873 1218">Solid black pants, slacks, or jeans tailored in good condition</p>	 <p data-bbox="1068 1157 1406 1218">Leggings as pants expose a little too much</p>

<b>Pants</b>	Solid black pants, slacks or jeans, and not made of leather or stretch fabrics. Pants should be in good condition without tears or fraying.
<b>Length</b>	Pants should be fitted at waistline and tailored in length to hit midway between the top of your shoe and the top of your shoe sole.

### 2. Shirts

<i>What Works</i>	<i>What Doesn't</i>
 <p data-bbox="269 1829 850 1858">Stage Crew t-shirt provided by Macy's Backstage</p>	 <p data-bbox="1024 1829 1321 1858">A colored polo is not OK!</p>



<b>Shirts</b>	<p>Stage Crew t-shirt provided by Macy's Backstage should be clean, pressed and free from tears, stains or fading.</p> <ul style="list-style-type: none"> <li>• Full Time: 3 issued</li> <li>• Part Time: 2 issued</li> <li>• Temporary or on call: 1 issued</li> </ul> <p>Replacement shirts may be issued after six months. If team members need a replacement prior to the six months, they may purchase additional shirts.</p>
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### 3. Store Manager and Assistant Manager Styling

Store managers and assistant store managers should maintain pulled together, black-dress style. To compliment your style, we'll provide a Macy's Backstage pin that should be worn on your shirt or jacket.

<b>What Works</b>	
<b>Shirts and Tops</b>	<ul style="list-style-type: none"> <li>• Solid black (knits, blouses, or shirts).</li> <li>• An optional third piece that is black, such as a cardigan sweater or tailored jacket, can finish a great look.</li> </ul>
<b>Pants</b>	<p>Solid black pants, slacks, or denim; and not made of leather or stretch fabrics. Pants should be in good condition without tears or fraying.</p>



#### 4. Shoes and Accessories

<b>shoes &amp; hosiery</b>	
Any black shoe or sneaker is OK as long as it covers the foot (i.e., no open toe/heel shoes)	

<b>jewelry &amp; accessories</b>	
Jewelry and accessories should be complimentary; not distracting nor detract from job functions. Colored scarves are another fun option.	

#### 5. Exceptions

Any exceptions to the Style at Work Policy for religious, medical or other potentially protected reasons should be directed to Human Resources.

<b>Religious</b>	You may qualify for a religious exception for articles such as hats and head wraps (e.g., yarmulkes, turban, hijab, piercings, or veils) if required for religious observation.
<b>Medical Condition</b>	If you need an exception to this policy for medical conditions, such as approval to wear sneakers (clean and in good condition, of course!), we will do our best to accommodate.
<b>Transgender or Non-conforming Gender</b>	Transgender employees' attire should be guided by the position they hold (i.e., selling associate, support associate) and the gender they are presenting.
<b>Specific Job Classifications</b>	Some restaurant units or catering events, you may be required to dress differently. You'll be told by your manager or HR representative what the expectations are.